



kakisiwew-ochapowace Nation

EMPLOYMENT OPPORTUNITY

Title: Stabilization Centre Support Workers (5)	Reports to: Stabilization Centre Manager
Employment Status: Full-time, Permanent	Location: Ochapowace Nation

At kakisiwew-ochapowace Nation, our people are our greatest strength. Guided by nehiyaw values—*wîcihitowin* (helping one another), *tâpwêwin* (honesty), *tâpahtêyimisowin* (humility), *kistêyihitamowin* (wisdom), and *wahkohtowin* (kinship)—we are committed to building strong, safe, and culturally grounded services for our citizens.

We are seeking **FIVE Stabilization Centre Support Workers** to provide 24/7, hands-on, culturally grounded support to clients at the 10-bed Centre. The Support Worker helps create a safe, structured, and welcoming environment that is trauma-informed and recovery-oriented, honouring ceremony, language, and land-based healing while walking alongside clients in early recovery.

What you will do: Reporting to the Stabilization Centre Manager, the Support Worker provides compassionate, hands-on care to clients on their healing journey. Guided by nehiyaw values, the role supports daily routines, wellness, and participation in cultural and land-based activities. The Support Worker helps maintain a safe and respectful environment, assists with life skills, and responds to emergencies using trauma-informed and culturally grounded approaches. They observe and document client well-being, communicate changes promptly to the care team, and work closely with Elders, counsellors, and other staff to support balance, dignity, and recovery.

Who You Are: You are a steady, compassionate helper who brings calm, clear communication, and cultural humility to every interaction. You value teamwork, follow-through, and respectful boundaries, and you're committed to learning and wellness.

You bring:

- Certificate/diploma in Social Work, Addictions, Mental Health, Human Services, or related field preferred; equivalent experience considered.
- Experience in addictions recovery, mental health, community support, or residential programs.
- Experience working with First Nations/Indigenous communities.
- Knowledge of trauma-informed, harm-reduction, and recovery-oriented practice; familiarity with nehiyaw ceremony and protocols.
- Clear verbal and written communication; accurate observation and documentation; basic computer skills for email, logs, and templates.
- Strong interpersonal skills; calm de-escalation; ability to organize tasks in a fast-paced, shift-based environment.

Conditions of Employment:

- Valid Class 5 Driver's Licence and access to a reliable, insured vehicle.
- Current Criminal Record Check with Vulnerable Sector Search and Child Abuse Registry Check.
- Must be willing to work rotating shifts, including evenings, nights, weekends, and holidays.
- Adherence to kakisiwew-ochapowace HR policies, Code of Conduct, Confidentiality Agreement, OCAP® principles, and substance-use policies.
- Must successfully complete drug and alcohol testing prior to employment and comply with Nation substance use policies.
- Obtain within 30 days if not current: First Aid/CPR, naloxone, and NVC/CPI (or equivalent).

What We Offer: Working as a Support Worker means helping restore balance and dignity while supporting *miyo-pimâtisiwin* (living in a good way). You will be part of a caring team grounded in nehiyaw values, with opportunities for cultural and professional growth. We offer a competitive salary and benefits aligned with kakisiwew-ochapowace Nation's Compensation Plan, and access to ceremony, mentorship, and land-based learning that strengthen both personal and community wellness.

How to Apply: Please submit your cover letter, resume, global references along with a Vulnerable Sector Check, and driver's abstract to: staffing.hr@ochapowace.ca. **Deadline: 4:30 p.m., Friday, November 14th, 2025.** For a copy of the full job description and competency profile, please contact Gaylene Henry at the email provided.

Thank you sincerely for your interest in joining our team and for taking the time to apply. *Please note that only those candidates who meet the required criteria will be contacted for an interview. Preference will be given to kakisiwew-ochapowace Nation Members.*

Rooted in Culture. Guided by Kinship. Building our Future.